

Name Of Establishment : RCS TRUE FACILITIES PVT LTD

Name Of Owner : Sandip Patel

Labour Identification No : 1258876554

Name &amp; Address of Principal Employer: Gujarat Fluorochemicals Limited,

12/A, GIDC Dahej Industrial Estate, Vagra, Bharuch-392130

Wage Period From 01-Nov-25 to 30-Nov-25

FORM B

Wage Register

Rate of Minimum Wage Since 01/10/2025

ZONE 2	Skilled	Semi Skilled	Un Skilled
Basic	462	452	441
DA	48.5	48.5	48.5
Over Time	127.6	125.1	122.4

Sr No.	Employee Name	PUNCH NO	Rate of Wage	OT Rate	PRESENT	PH	OT Worked	Amount of Wages earned						Gross Payable	Deduction						Total Deduction	Net Payable Amount	Receipt by Employee	Date of Payment
								Basic + DA	Special Allowance	Leave @ 5%	Bonus @8.33%	Other Allowance	OT Payments		E P F	E S I C	P. Tax	Food & Accommodation	Transport	GLWF				
1	Sk Mafijul Islam	75528	500.5	125.1	26	0	119	13013	1690	651	1084	0	14890	31328	1562	200	4100	2080	0	7942	23386		AC Pay	
2	Sk Najir Alam	81025	489.5	122.4	25	0	123	12238	575	612	1019	0	15052	29496	1469	200	3800	2000	0	7469	22027		AC Pay	
3	RANAJIT KARAK	82625	510.5	127.6	18	0	7	9189	1836	459	765	0	893	13143	1103	200	1700	1440	0	4443	8700		AC Pay	
4	SUBHA MANNA	82691	500.5	125.1	25	0	120	12513	1625	626	1042	0	15015	30821	1502	200	4000	2000	0	7702	23119		AC Pay	
5	SAMIR DAS	92557	500.5	125.1	24	0	124	12012	1560	601	1001	0	15516	30689	1441	200	4000	1920	0	7561	23128		AC Pay	
6	Rajesh Baraha	93002	500.5	125.1	26	0	117	13013	1690	651	1084	0	14640	31077	1562	200	4000	2080	0	7842	23235		AC Pay	
7	SUSHOVAN GHORAI	93149	500.5	125.1	24	0	112	12012	1560	601	1001	0	14014	29187	1441	200	3800	1920	0	7361	21826		AC Pay	
8	Sk Arif Ekbal	93386	500.5	125.1	24	0	108	12012	1560	601	1001	0	13514	28687	1441	200	3700	1920	0	7261	21426		AC Pay	
9	Sk Sabir	93387	500.5	125.1	21	0	94	10511	1365	526	876	0	11762	25039	1261	200	3300	1680	0	6441	18598		AC Pay	
10	SK REJAUL	93388	500.5	125.1	10	0	35	5005	650	250	417	0	4379	10702	601	0	1400	800	0	2801	7901		AC Pay	
11	Tamal Kumar Mandal	93522	510.5	127.6	22	0	114	11231	2244	562	936	0	14549	29521	1348	200	3800	1760	0	7108	22413		AC Pay	
12	SUNIL KUJUR	97488	500.5	125.1	25	0	124	12513	1625	626	1042	0	15516	31321	1502	200	4100	2000	0	7802	23519		AC Pay	
13	SUPRAVAT DAS	97797	500.5	125.1	26	0	112	13013	1690	651	1084	0	14014	30452	1562	200	4000	2080	0	7842	22610		AC Pay	
14	GOVINDA BHOI	97904	500.5	125.1	17	0	76	8509	1105	425	709	0	9510	20258	1021	200	2600	1360	0	5181	15077		AC Pay	
15	LAL BAHADUR SINGH	920514	500.5	125.1	25	0	124	12513	1625	626	1042	0	15516	31321	1502	200	4100	2000	0	7802	23519		AC Pay	
16	SUBRATA BERA	920535	500.5	125.1	16	0	68	8008	1040	400	667	0	8509	18624	961	200	2400	1280	0	4841	13783		AC Pay	
17	Sambhunath Jana	920570	510.5	127.6	17	0	104	8679	1734	434	723	0	13273	24843	1041	200	3200	1360	0	5801	19042		AC Pay	
18	MAHABUB MALLIK	920571	500.5	125.1	25	0	124	12513	1625	626	1042	0	15516	31321	1502	200	4100	2000	0	7802	23519		AC Pay	
19	SAIYAD AKTAR MILLIK	920572	489.5	122.4	25	0	124	12238	575	612	1019	0	15175	29619	1469	200	3900	2000	0	7569	22050		AC Pay	
20	SAHID ALAM MALLIK	920573	489.5	122.4	25	0	124	12238	575	612	1019	0	15175	29619	1469	200	3900	2000	0	7569	22050		AC Pay	
21	SUBHANKAR MAJI	920574	500.5	125.1	25	0	128	12513	1625	626	1042	0	16016	31822	1502	200	4100	2000	0	7802	24020		AC Pay	
22	APURBA DAS	920598	500.5	125.1	16	0	76	8008	1040	400	667	0	9510	19625	961	200	2600	1280	0	5041	14584		AC Pay	
23	ANIL SINGH	920601	500.5	125.1	24	0	96	12012	1560	601	1001	0	12012	27185	1441	200	3500	1920	0	7061	20124		AC Pay	
24	SEETASHARAN	920937	489.5	122.4	4	0	17	1958	92	98	163	0	2080	4391	235	0	600	320	0	1155	3236		AC Pay	
25	SAMA BADAIAK	921011	489.5	122.4	25	0	108	12238	575	612	1019	0	13217	27661	1469	200	3600	2000	0	7269	20392		AC Pay	
26	RAJESH KUMAR RAVAT	921094	500.5	125.1	6	0	37	3003	390	150	250	0	4630	8423	360	0	1100	480	0	1940	6483		AC Pay	
27	ANIL KEWAT	921095	500.5	125.1	25	0	129	12513	1625	626	1042	0	16141	31947	1502	200	4200	2000	0	7902	24045		AC Pay	
28	SHIBULAL MANNA	921105	489.5	122.4	16	0	88	7832	368	392	652	0	10769	20013	940	200	2600	1280	0	5020	14993		AC Pay	
29	CHANDAN SAMANTA	921123	500.5	125.1	26	0	120	13013	1690	651	1084	0	15015	31453	1562	200	4100	2080	0	7942	23511		AC Pay	
30	SURESH SURIN	921172	489.5	122.4	25	0	124	12238	575	612	1019	0	15175	29619	1469	200	3900	2000	0	7569	22050		AC Pay	
31	MIR HASIBUL ALI	921281	500.5	125.1	2	0	8	1001	130	50	83	0	1001	2265	120	0	300	160	0	580	1685		AC Pay	
32	Mir Suraj	921282	500.5	125.1	13	0	52	6507	845	325	542	0	6507	14726	781	200	1900	1040	0	3921	10805		AC Pay	
33	MIR SAIBUL	921283	500.5	125.1	15	0	62	7508	975	375	625	0	7758	17242	901	200	2200	1200	0	4501	12741		AC Pay	
34	Ranjit Latua	921285	500.5	125.1	23	0	88	11512	1495	576	959	0	11011	25553	1381	200	3300	1840	0	6721	18832		AC Pay	
35	SK AJANUR RAHAMAN	921377	500.5	125.1	24	0	120	12012	1560	601	1001	0	15015	30188	1441	200	3900	1920	0	7461	22727		AC Pay	
36	Amit Barman	921378	500.5	125.1	23	0	117	11512	1495	576	959	0	14640	29181	1381	200	3800	1840	0	7221	21960		AC Pay	
37	SRIMANTA DAS	921379	500.5	125.1	24	0	105	12012	1560	601	1001	0	13138	28311	1441	200	3700	1920	0	7261	21050		AC Pay	
38	Achintya Barman	921380	500.5	125.1	25	0	124	12513	1625	626	1042	0	15516	31321	1502	200	4100	2000	0	7802	23519		AC Pay	
39	Avijit Barman	921381	500.5	125.1	25	0	120	12513	1625	626	1042	0	15015	30821	1502	200	4000	2000	0	7702	23119		AC Pay	
40	SOURN BHUNIA	921389	500.5	125.1	23	0	100	11512	1495	576	959	0	12513	27054	1381	200	3500	1840	0	6921	20133		AC Pay	
41	KISOR KUMAR SAHOO	921390	500.5	125.1	25	0	113	12513	1625	626	1042	0	14139	29945	1502	200	3900	2000	0	7602	22343		AC Pay	
42	SK BADSHA	921410	489.5	122.4	23	0	116	11259	529	563	938	0	14196	27484	1351	200	3600	1840	0	6991	20493		AC Pay	
43	Sk mursalim	921411	489.5	122.4	23	0	104	11259	529	563	938	0	12727	26016	1351	200	3400	1840	0	6791	19225		AC Pay	
44	Indrajit Das	921519	500.5	125.1	26	0	128	13013	1690	651	1084	0	16016	32454	1562	200	4200	2080	0	8042	24412		AC Pay	
45	Ranjit Das	921522	500.5	125.1	26	0	117	13013	1690	651	1084	0	14640	31077	1562	200	4000	2080	0	7842	23235		AC Pay	
46	Sukanta Bera	921523	500.5	125.1	25	0	116	12513	1625	626	1042	0	14515	30320	1502	200	3900	2000	0	7602	22718		AC Pay	
47	SANTANU BERA	921524	500.5	125.1	25	0	116	12513	1625	626	1042	0	14515	30320	1502	200	3900	2000	0	7602	22718		AC Pay	
48	SUMIT MANNA	921649	500.5	125.1	22	0	83	11011	1430	551	917	0	10385	24294	1321	200	3200	1760	0	6481	17813		AC Pay	
49	Tejbali Singh	921650	489.5	122.4	25	0	112	12238	575	612	1019	0	13706	28150	1469	200	3700	2000	0	7369	20781		AC Pay	
50	ROHIT TIRKEY	921679	500.5	125.1	26	0	120	13013	1690	651	1084	0	15015	31453	1562	200	4100	2080	0	7942	23511		AC Pay	
51	Anup Lugun	921680	500.5	125.1	23	0	116	11512	1495	576	959	0	14515	29056	1381	200	3800	1840	0	7221	21835		AC Pay	
52	MINAHAJUL SHA	921793	500.5	125.1	22	0	100	11011	1430	551	917	0	12513	26421	1321	200	3400	1760	0	6681	19740		AC Pay	
53	SK RAHIMUL RAHAMAN	921794	500.5	125.1	25	0	124	12513	1625	626	1042	0	15516	31321	1502	200	4100	2000	0	7802	23519		AC Pay	
54	Prabin Naik	921878	500.5	125.1	24	0	92	12012	1560	601	1001	0	11512	26685	1441	200	3500	1920	0	7061	19624		AC Pay	

Sr No.	Employee Name	PUNCH NO	Rate of Wage	OT Rate	PRESENT	PH	OT Worked	Amount of Wages earned					Gross Payable	Deduction						Total Deduction	Net Payable Amount	Receipt by Employee	Date of Payment	
								Basic + DA	Special Allowance	Leave @ 5%	Bonus @8.33%	Other Allowance		OT Payments	E P F	E S I C	P. Tax	Food & Accommodation	Transport					GLWF
55	JALAL SHA	922024	500.5	125.1	24	0	118	12012	1560	601	1001	0	14765	29938	1441	200	3900	1920	0	7461	22477		AC Pay	
56	MOHAR	922116	500.5	125.1	24	0	104	12012	1560	601	1001	0	13013	28186	1441	200	3700	1920	0	7261	20925		AC Pay	
57	RAM PRASAD YADAV	922117	489.5	122.4	25	0	124	12238	575	612	1019	0	15175	29619	1469	200	3900	2000	0	7569	22050		AC Pay	
58	GEND LAL SINGH	922118	500.5	125.1	25	0	104	12513	1625	626	1042	0	13013	28819	1502	200	3700	2000	0	7402	21417		AC Pay	
59	Gautam Singh	922122	500.5	125.1	24	0	134	12012	1560	601	1001	0	16767	31940	1441	200	4200	1920	0	7761	24179		AC Pay	
60	LALAN SINGH	971563	500.5	125.1	20	0	92	10010	1300	501	834	0	11512	24156	1201	200	3100	1600	0	6101	18055		AC Pay	
61	Heeralal Singh Gond	971564	489.5	122.4	6	0	36	2937	138	147	245	0	4406	7872	352	0	1000	480	0	1832	6040		AC Pay	
62	Pradeep singh	971565	489.5	122.4	23	0	117	11259	529	563	938	0	14318	27607	1351	200	3600	1840	0	6991	20616		AC Pay	
63	Dal pratap Singh	971566	489.5	122.4	23	0	116	11259	529	563	938	0	14196	27484	1351	200	3600	1840	0	6991	20493		AC Pay	
64	RINKU BHOI	971567	500.5	125.1	14	0	52	7007	910	350	584	0	6507	15358	841	200	2000	1120	0	4161	11197		AC Pay	
65	SUKCHAND MANDAL	971572	500.5	125.1	24	0	120	12012	1560	601	1001	0	15015	30188	1441	200	3900	1920	0	7461	22727		AC Pay	
66	DINESH PUILYA	971708	489.5	122.4	23	0	116	11259	529	563	938	0	14196	27484	1351	200	3600	1840	0	6991	20493		AC Pay	
67	SK AKBAR	971782	500.5	125.1	16	0	76	8008	1040	400	667	0	9510	19625	961	200	2600	1280	0	5041	14584		AC Pay	
68	MO IRSHAD	971784	500.5	125.1	25	0	128	12513	1625	626	1042	0	16016	31822	1502	200	4100	2000	0	7802	24020		AC Pay	
69	NABIN BHOI	971785	500.5	125.1	14	0	56	7007	910	350	584	0	7007	15858	841	200	2100	1120	0	4261	11597		AC Pay	
70	RITESH NAIK	971790	500.5	125.1	12	0	52	6006	780	300	500	0	6507	14093	721	200	1800	960	0	3681	10412		AC Pay	
71	PADMA KUMAR NAIK	971791	500.5	125.1	14	0	64	7007	910	350	584	0	8008	16859	841	200	2200	1120	0	4361	12498		AC Pay	
72	Krishna Bhagvan Singh	971822	489.5	122.4	21	0	108	10280	483	514	856	0	13217	25350	1234	200	3300	1680	0	6414	18936		AC Pay	
73	RAMAYAN SINGH	971823	489.5	122.4	24	0	125	11748	552	587	979	0	15297	29163	1410	200	3800	1920	0	7330	21833		AC Pay	
74	MAHABALI SINGH	971841	489.5	122.4	26	0	112	12727	598	636	1060	0	13706	28728	1527	200	3700	2080	0	7507	21221		AC Pay	
75	DHARMRAJ SINGH	971842	500.5	125.1	23	0	105	11512	1495	576	959	0	13138	27680	1381	200	3600	1840	0	7021	20659		AC Pay	
76	UDAY PAL SINGH	971850	500.5	125.1	25	0	120	12513	1625	626	1042	0	15015	30821	1502	200	4000	2000	0	7702	23119		AC Pay	
77	UDAYBHAN SINGH	971851	489.5	122.4	21	0	91	10280	483	514	856	0	11136	23269	1234	200	3000	1680	0	6114	17155		AC Pay	
78	Daulat Baiga	975458	500.5	125.1	24	0	92	12012	1560	601	1001	0	11512	26685	1441	200	3500	1920	0	7061	19624		AC Pay	
79	BUDHNATH MAHALI	975459	489.5	122.4	26	0	125	12727	598	636	1060	0	15297	30318	1527	200	3900	2080	0	7707	22611		AC Pay	
80	SANJAY GADAYAT	975460	500.5	125.1	17	0	92	8509	1105	425	709	0	11512	22260	1021	200	2900	1360	0	5481	16779		AC Pay	
81	PARBAT GADAYAT	975462	489.5	122.4	19	0	100	9301	437	465	775	0	12238	23215	1116	200	3000	1520	0	5836	17379		AC Pay	
82	SUBHASH BHUNIA	975463	500.5	125.1	25	0	114	12513	1625	626	1042	0	14264	30070	1502	200	3900	2000	0	7602	22468		AC Pay	
83	Arif Ali Miya	975485	500.5	125.1	24	0	108	12012	1560	601	1001	0	13514	28687	1441	200	3700	1920	0	7261	21426		AC Pay	
84	SAHADEB SAHOO	975513	510.5	127.6	24	0	120	12252	2448	613	1021	0	15315	31648	1470	200	4100	1920	0	7690	23958		AC Pay	
85	Joni Biswas	975514	500.5	125.1	3	0	12	1502	195	75	125	0	1502	3399	180	0	400	240	0	820	2579		AC Pay	
86	Dipendu Jana	975551	500.5	125.1	22	0	100	11011	1430	551	917	0	12513	26421	1321	200	3400	1760	0	6681	19740		AC Pay	
87	Bimal Majhi	975552	500.5	125.1	21	0	108	10511	1365	526	876	0	13514	26791	1261	200	3500	1680	0	6641	20150		AC Pay	
88	Utpal Sasmal	975553	500.5	125.1	8	0	45	4004	520	200	334	0	5631	10688	480	0	1400	640	0	2520	8168		AC Pay	
89	Amit Samanta	975554	500.5	125.1	23	0	100	11512	1495	576	959	0	12513	27054	1381	200	3500	1840	0	6921	20133		AC Pay	
90	SUJIT DAS	975568	500.5	125.1	21	0	96	10511	1365	526	876	0	12012	25289	1261	200	3300	1680	0	6441	18848		AC Pay	
91	Subir Das	975569	500.5	125.1	22	0	82	11011	1430	551	917	0	10260	24169	1321	200	3100	1760	0	6381	17788		AC Pay	
92	AVIJIT KARAN	975649	500.5	125.1	14	0	72	7007	910	350	584	0	9009	17860	841	200	2300	1120	0	4461	13399		AC Pay	
93	Anupam Sasmal	975650	500.5	125.1	14	0	72	7007	910	350	584	0	9009	17860	841	200	2300	1120	0	4461	13399		AC Pay	
94	Sourav Das	975668	500.5	125.1	17	0	64	8509	1105	425	709	0	8008	18756	1021	200	2400	1360	0	4981	13775		AC Pay	
95	DEBASISH SAMANTA	975669	500.5	125.1	16	0	84	8008	1040	400	667	0	10511	20626	961	200	2700	1280	0	5141	15485		AC Pay	
96	Suranjan Panda	975670	500.5	125.1	7	0	28	3504	455	175	292	0	3504	7930	420	0	1000	560	0	1980	5950		AC Pay	
97	Subhajit Maji	975671	500.5	125.1	16	0	68	8008	1040	400	667	0	8509	18624	961	200	2400	1280	0	4841	13783		AC Pay	
98	Surja Routh	975796	500.5	125.1	7	0	17	3504	455	175	292	0	2127	6553	420	0	900	560	0	1880	4673		AC Pay	
99	SUKDEB ROUTH	975799	500.5	125.1	9	0	48	4505	585	225	375	0	6006	11697	541	0	1500	720	0	2761	8936		AC Pay	
100	PURNNA CHANDRA MAITY	975800	500.5	125.1	5	0	16	2503	325	125	208	0	2002	5164	300	0	700	400	0	1400	3764		AC Pay	
101	RAJPRASAD MAJI	975801	500.5	125.1	6	0	24	3003	390	150	250	0	3003	6796	360	0	900	480	0	1740	5056		AC Pay	
102	KARNA MANDAL	975802	500.5	125.1	2	0	8	1001	130	50	83	0	1001	2265	120	0	300	160	0	580	1685		AC Pay	
103	SAMBHU JANA	975812	500.5	125.1	2	0	8	1001	130	50	83	0	1001	2265	120	0	300	160	0	580	1685		AC Pay	
104	RAMESH BARMAN	975842	500.5	125.1	6	0	7	3003	390	150	250	0	876	4669	360	0	600	480	0	1440	3229		AC Pay	
105	RANJIT KUILYA	975843	500.5	125.1	5	0	16	2503	325	125	208	0	2002	5164	300	0	700	400	0	1400	3764		AC Pay	
106	Danbahadur singh	975870	489.5	122.4	6	0	24	2937	138	147	245	0	2937	6404	352	0	800	480	0	1632	4772		AC Pay	
	TOTAL				2062	0	9549	1027818	117749	51391	85617	0	1189538	2472111	123338	0	17800	321400	164960	0	627498	1844613		